

**UNIVERSITY OF ST ANDREWS**

**NEW PAY AND GRADING STRUCTURE**

**Grade 9 - Band A/B/C**

<b>PT</b>	<b>Mar-25</b>	<b>Grade</b>	<b>USS</b>	<b>NI</b>	<b>Total</b>	<b>Hourly Rate</b>
18	157997		22910	20548	<b>201455</b>	83.82
17	154898		22460	20121	<b>197479</b>	82.17
16	151862		22020	19702	<b>193584</b>	80.56
15	148884		21588	19291	<b>189763</b>	78.98
14	145964		21165	18888	<b>186017</b>	77.43
13	143103		20750	18493	<b>182345</b>	75.92
12	140297		20343	18106	<b>178745</b>	74.43
11	137545	<b>Grade 9</b>	19944	17726	<b>175215</b>	72.97
10	134848	<b>Band C</b>	19553	17354	<b>171754</b>	71.54
9	132204		19170	16989	<b>168363</b>	70.13
8	129613		18794	16631	<b>165038</b>	68.76
7	127070		18425	16280	<b>161776</b>	67.41
6	124580		18064	15937	<b>158581</b>	66.09
5	122135		17710	15599	<b>155444</b>	64.79
4	119741		17363	15269	<b>152373</b>	63.52
3	117394		17022	14945	<b>149361</b>	62.28
2	115092		16688	14627	<b>146408</b>	61.06
1	112835		16361	14316	<b>143512</b>	59.86
10	110623		16040	14011	<b>140675</b>	58.69
9	108454		15726	13711	<b>137891</b>	57.54
8	106328		15418	13418	<b>135164</b>	56.41
7	104241		15115	13130	<b>132486</b>	55.30
6	102197	<b>Grade 9</b>	14819	12848	<b>129864</b>	54.22
5	100196	<b>Band B</b>	14528	12572	<b>127296</b>	53.15
4	98230		14243	12301	<b>124774</b>	52.11
3	96304		13964	12035	<b>122303</b>	51.09
2	94416		13690	11774	<b>119881</b>	50.09
1	92564		13422	11519	<b>117504</b>	49.11
10	90748		13159	11268	<b>115175</b>	48.14
9	88969		12901	11023	<b>112892</b>	47.20
8	87226		12648	10782	<b>110655</b>	46.27
7	85516		12400	10546	<b>108461</b>	45.37
6	83839	<b>Grade 9</b>	12157	10315	<b>106310</b>	44.48
5	82194	<b>Band A</b>	11918	10088	<b>104200</b>	43.60
4	80582		11684	9865	<b>102132</b>	42.75
3	79001		11455	9647	<b>100103</b>	41.91
2	77453		11231	9433	<b>98117</b>	41.09
1	75934		11010	9224	<b>96168</b>	40.28

Please note that incremental/grade progression is via the Professorial or Professional Salary Review process. All points are subject to the annual cost of living increase.